

1515 K Street, Suite 600
P. O. Box 944255
Sacramento, California 94244-2550
(916) 324-5437



3580 Wilshire Boulevard, Suite 800
Los Angeles, California 90010
(213) 736-2273

State of California
Office of the Attorney General
John K. Van de Kamp
Attorney General

May 29, 1990

Vu-Duc Vuong
Executive Director
Center for Southeast
Asian Refugee Resettlement
875 O'Farrell Street
San Francisco, CA 94109

Dear Vu-Duc:

I am writing to extend my most sincere thanks for your graciousness in accommodating the meeting of my Commission on Racial, Ethnic, Religious and Minority Violence last Friday, May 25, 1990. I realize that you did so with only the briefest advance notice, and for that reason, I am especially grateful.

Please extend my thanks to your staff for their assistance in making my meeting a success. Again, I send my thanks to you.

Sincerely,



JOHN K. VAN DE KAMP
Attorney General

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State of California
Office of the Attorney General
John K. Van de Kamp
Attorney General

May 29, 1990

Reverend George Matsubayashi
Venice Hongwanji Buddhist Temple
12371 Braddock Drive
Culver City, CA 90230

Dear Reverend Matsubayashi:

I am writing to extend my most sincere thanks for your graciousness in accommodating the meeting of my Commission on Racial, Ethnic, Religious and Minority Violence last Friday, May 25, 1990. I realize that you did so with only the briefest advance notice, and for that reason, I am especially grateful.

Staff advise me that you held the Temple open until noon, offering cool drinks to late arriving Commission members, clearly beyond the call of duty. Please extend my thanks to your staff and volunteers for assistance in making our meeting a success. Again, I send my thanks to you.

Sincerely,



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May 29, 1990

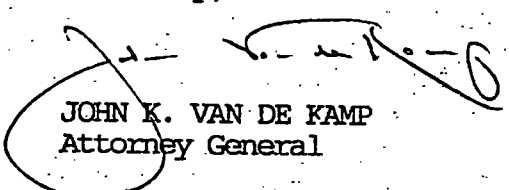
Bishop Will L. Herzfeld
Association of Evangelical
Lutheran Churches
959 12th Street
Oakland, CA 94607

Dear Bishop Herzfeld:

I am writing to thank you for your graciousness in accommodating the last minute changes in my Commission meeting location and time last Friday, May 25, 1990, including flying back to San Francisco to assist me in that meeting. I realize that you did so with only the briefest advance notice, and for that reason, I am especially grateful.

Judging from the nature of questions posed by members of the press, you and Msgr. Barry fill a vital role in going where angels fear to tread. Again, my special thanks to you.

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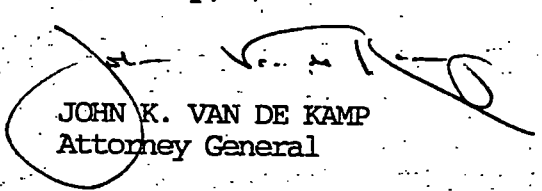
Msgr. William J. Barry, Chairperson
Commission on Racial, Ethnic,
Religious and Minority Violence
435 Berkeley Avenue
Claremont, CA 91711

B.11
Dear Msgr. Barry:

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Judging from the nature of questions posed by members of the press, you and Bishop Herzfeld fill a vital role in going where angels fear to tread. Again, my special thanks to you.

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JOHN K. VAN DE KAMP
Attorney General

ATTORNEY GENERAL'S COMMISSION ON RACIAL, ETHNIC, RELIGIOUS, AND MINORITY VIOLENCE



John Van de Kamp
Attorney General

COMMISSIONERS

Msgr. William J. Barry, Chair
Los Angeles

Joaquin Avila
San Francisco

Irma Castro
San Diego

Richard Chavez
City of Commerce

Thomas F. Coleman
Glendale

Vincent Harvier
Sacramento

Rev. Will L. Herzfeld
Oakland

David Kasoy
Los Angeles

Janet Levy
Sacramento

Judge Alice Lytle
Sacramento

John Mack
Los Angeles

Leticia Quezada
Los Angeles

Judge Armando O. Rodriguez
Fresno

Dr. Hazel Hawkins-Russell
Riverside

John Saito
Los Angeles

Diane Yu
Oakland

Marty Mercado
Coordinator
(916) 324-7859

April 30, 1990

TO: RERMV COMMISSION MEMBERS

It's been a while since I have been in touch with you! The final report is expected from the printer on May 9. As most of you know by now, we are trying to schedule a meeting for either May 25 or June 1 from 10:00 a.m. until noon, in the AG's Conference room in Los Angeles.

As I've indicated, because of the Attorney General's time demands he will not be able to meet with you in the near future, so rather than hold up distribution of the report, we are scheduling the meeting with Chief Deputy Attorney General, Nelson Kempsey.

From the telephone calls we were able to get through, it appears that May 25 is a better day for most of you. Please confirm your attendance by returning the enclosed form as soon as possible. Or call my Secretary, Gloria Perkins at (916) 324-7871.

Very truly yours,

JOHN K. VAN DE KAMP
Attorney General

Marty
Marty Mercado
Coordinator

Enclosure

cc: Nelson Kempsey
Marian Johnston
Fred Persily

1515 K Street
Suite 371
Sacramento, CA
95814

John
JOHN K. VAN DE KAMP
Attorney General

State of California
DEPARTMENT OF JUSTICE



1515 K STREET, SUITE 511
P.O. BOX 944255
SACRAMENTO 94244-2550
(916) 445-9555

May 9, 1990

(916) 324-7859

TO: RERMV Commission Members

We have now canvassed all of you and it appears that the best date for the majority is Friday, May 25. Therefore, we are confirming the meeting for that date from 10:00 a.m. until noon, in the Attorney General Conference Room, 3580 Wilshire Boulevard, Room 870 in Los Angeles.

Please return the enclosed flight reservation form as soon as possible to allow sufficient time to get your plane reservations. A self-addressed, stamped envelope is enclosed for your convenience.

Very truly yours,

JOHN K. VAN DE KAMP
Attorney General

Marty Mercado

MARTY MERCADO
Chief, Office of Community/Consumer Affairs

Enclosure

MM:gp

TO: RERMV Commission Members
May 9, 1990
Page 2

RERMV COMMISSION MEETING
RESERVATION FORM

I plan to attend the RERMV Commission Meeting. I will need the following flight reservations to and from Los Angeles.

Arrival

Date: _____
Flight No.: _____
Leaving From: _____
Departure Time: _____
Arrival Time: _____

Departure

Date: _____
Flight No.: _____
Destination: _____
Departure Time: _____
Arrival Time: _____

Name of Passenger: _____

JOHN K. VAN DE KAMP
Attorney General

State of California
DEPARTMENT OF JUSTICE



1515 K STREET, SUITE 511
P.O. BOX 944255
SACRAMENTO 95844-2550
(916) 445-9555

PUBLIC
MEETING NOTICE

The Attorney General's Commission on Racial, Ethnic, Religious and Minority Violence will meet Friday, May 25, 1990 from 10:00 to noon at the Attorney General's Office, 3580 Wilshire Boulevard, Room 870, Los Angeles.

The Commission will present its final report to Chief Deputy Attorney General Nelson Kempsey. The report addresses and makes recommendations dealing with hate violence and bias-related crime in California.

The public is invited to attend. A press availability will follow immediately after the meeting.

For further information contact:
MARTY MERCADO
Chief, Office of Community/Consumer Affairs
Office of the Attorney General
(916) 324-7859



1515 K STREET, SUITE 511
P.O. BOX 944255
SACRAMENTO 94244-2550
(916) 445-9555

May 16, 1990

TO: RERMV COMMISSIONERS

Enclosed is the final report -- and this is not the color I picked - (mis-
understanding by printer)!

In any event, it's out - but will not be distributed publicly until after the meeting on May 25th.

I'm sorry all of you will not all be with us - will miss seeing you. Thanks again for all your input, I've enjoyed working with all of you! Gloria will be phoning those of you who need airline tickets, to confirm, and will send them to you as soon as possible.

By way of update, the Attorney General is requesting funding through the legislative budget hearing process for implementation of SB 202, the hate crime data collection legislation. The item has been put over by both the Senate and Assembly Budget Committees. Will keep you advised on outcome.

Very truly yours,

Best regards -

JOHN K. VAN DE KAMP
Attorney General

Harry

MARTY MERCADO, Chief
Office of Community/Consumer Affairs

MM:gp
Enclosure

bcc: Fred Persily
Trish Donahue
Marian Johnston
Lynette Jee



Office of the Attorney General

5/23/90

Dear Commissioners:

I hope you have all heard by now that we have had to change the KERMV Commission meeting time and place. The Attorney General wants to be with you to receive the report but since he had to catch an early plane we have moved the meeting up to 9:30 a.m.

To allow him as much time to be with you, we have moved the location of the meeting to a facility close to the airport. The meeting will be held at the Venice Buddhist Temple - see enclosed flyer.

Hope to see you all there.

P.S. A press conference on the release of the report is also being scheduled in San Francisco for Friday afternoon at 1:30. We are trying to firm up the location now we will phone the northern California members as soon as this is finalized.

Marty Mercado
Chief, Office of Community and Consumer Affairs

NOTICE
OF
MEETING CHANGE

The Attorney General's Commission on Racial, Ethnic, Religious and Minority Violence meeting on Friday, May 25, 1990 has been rescheduled to begin at 9:30 AM (instead of 10:00) and the location has been changed to:

Venice Hongwanji Buddhist Temple
12371 Braddock Drive
Culver City, CA 90230

(corner of Centinela & Braddock Drive)

For further information contact:
MARTY MERCADO
Chief, Office of Community/Consumer Affairs
Office of the Attorney General
(916) 324-7859

Thursday, January 11, 1990

SAN DIEGO TRIBUNE

B-

Metro North news

Tension between migrants, store stirs plea to Carlsbad council

The Carlsbad City Council is being asked to defuse an explosive situation between migrant workers and owners of the Country Store.

Already, tensions between the two sides have resulted in the arrest of the owner and his brother on charges of kidnapping and violating the civil rights of one of the workers.

Police say that on Jan. 2, brothers Ricky Ryberg, 37, the owner, and Randy Ryberg, 36, an employee, handcuffed a migrant worker, Candido Salas, 27, and left him in a field with a paper bag over his head.

The Rybergs are free on their own recognizance pending a preliminary hearing on the charges.

"Problems are brewing, they're getting hot," a local resident, Ramon Campbell, told the council Tuesday night. "I have not seen yet that the city of Carlsbad has taken action."

Campbell said, "The migrants are ready to battle, and Randy and Ricky are ready to kill."

"Unless the city does something," he said, "it (the situation) is going to get bigger and worse."

Campbell said that he contacted city officials six weeks ago about the

escalation in tensions and that Police Chief Robert Vales showed him memos of committees appointed in the past to study the migrant-worker situation.

Otherwise, Campbell said, he has had no response.

"Today, I'd like to say, please the city must do something," Campbell said.

Because he was speaking during a public-comment period on the agenda, the council was prohibited by law from responding.

Mayor Bud Lewis asked, "Are you just a person living in the area or do you represent a group?"

Campbell answered that he was appearing on his own.

After the meeting, Campbell said he moved into the area in March from Arizona and found, because he is Spanish-speaking, that many of the workers would stop to chat when he was out working in his yard.

"They started telling me their problems, of abuse at the store," Campbell said.

He said he also was working with the Rybergs, who object to the migrants congregating in front of their store.

Campbell wants to reserve an area for the men to assemble and receive job offers.

About 200 to 250 people stand along El Camino Real waiting for work every day.

Campbell, in the car-leasing business, said he would offer his office to help documented workers get jobs.

"I will keep on the city's back. I won't get off it," he said.

JOHN K. VAN DE KAMP
Attorney General

State of California
DEPARTMENT OF JUSTICE



1515 K STREET, SUITE 511
P.O. BOX 944255
SACRAMENTO 94244-2550
(916) 445-9555

May 21, 1990

(916) 324-7859

Msgr. William J. Barry
Chairperson
Commission on Racial, Ethnic, Religious
and Minority Violence
435 Berkeley Avenue
Claremont, CA 91711

Dear Msgr. Barry:

Enclosed is a packet of briefing materials which may be helpful for the meeting on Friday. There is an outside chance that the Attorney General may be there personally - but we really won't know until that morning. If possible, I would suggest that you try to be there by 9:30 a.m.

Let me know if you need anything else.

Very truly yours,

JOHN K. VAN DE KAMP
Attorney General

MARTY MERCADO, Chief
Office of Community & Consumer Affairs

MM:gp

Enclosure

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OF
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Chief, Office of Community/Consumer Affairs
Office of the Attorney General
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Chief, Office of Community/Consumer Affairs
Office of the Attorney General
(916) 324-7859

RERMV MEETING MAY 25, 1990

ATTENDEES

COMMISSION MEMBERS:

Msgr. William Barry, Chair
Los Angeles
Past President Inter-Religious Council
of Southern California

~~NO~~ Richard Chavez, City of Commerce
Member, California Governor's
Committee on Employment of the Handicapped
TOM COLEMAN - LA
Bishop Will Herzfeld, Oakland
Bishop Emeritus
Pastor, Bethlehem Lutheran Church

~~NO~~ Judge Armando Rodriguez, Fresno
Judge, Fresno County Municipal Court

Dr. Hazel Hawkins Russell, Riverside
Assistant Professor, Afro-Ethnic Studies Department,
California State University, Fullerton

John Saito, Los Angeles
Regional Director, Pacific Southwest District
Japanese American Citizens League

~~NO~~ Carl Lindstrom, APAC Representative, San Jose
Attorney at Law, Korean American Bar Association of
Southern California

Royal Morales, APAC Representative, Los Angeles
Program Director, Pacific Asian Alcoholism Program

~~NO~~ Fred Persily, Consultant

STAFF:

Nelson Kempsey
Marty Mercado
Marian Johnston
Lola Acosta

RON WAKABAYASHI - APAC

RERMV COMMISSION MEETING
MAY 25, 1990

LOS ANGELES

Time: 9:30 a.m.

Place: Venice Hongwanji Buddhist Temple
12371 Braddock Drive (Corner of Centinela & Braddock)
Culver City

Contact: Rev. Matsubayashi (213) 390-3739 or (h) 391-4351

Commission Members Attending: (see attached list)

SAN FRANCISCO

Time: 1:30 p.m.

Place: Center for Southeast Asian Refugee Resettlement - 2d Floor Atrium
875 O'Farrell Street (between Polk & Larkin)
San Francisco

Contact: Vu-Duc Vuong, Exec. Dir. or Loretta Kruger (415) 885-2743

Attending: Rev. Will Herzfeld
Bishop Emeritus, & Pastor Bethlehem Lutheran Church
Oakland
Vice Chair of Commission

Vu Duc Vuong, Exec. Director
Center for Southeast Asian Refugees Resettlement
San Francisco
Member of AG's Asian/Pacific Islander Advisory Committee

Alice Bulos
San Francisco
Member, AG's Asian/Pacific Islander Advisory Committee

Staff: Marty Mercado
Marian Johnston

Editorials

Bigotry Can't Be Tolerated

The specter of a young Mexican man stumbling across a North County field with his arms and legs bound with duct tape and a paper bag bearing the words "*No Mas Aqui*" over his head is frightening. The violence and humiliation of the message in crude Spanish, "Don't Come Back," smacks of Ku Klux Klan or neo-Nazi "skinhead" mentality.

Police in Carlsbad say they do not regard the beating and kidnaping of 26-year-old Candido Salas as racially motivated. They say the merchants they arrested in connection with the crime were "frustrated" because of frequent shoplifting, even though police say they think Salas was just buying a cup of coffee.

But what happened to Salas has some of the marks of a hate crime, which the state attorney general defines as "an act or attempted act to cause physical injury, emotional suffering or property damage, which is or appears to be motivated, all or in part, by race, ethnicity, religion or sexual orientation." This attack should be of concern to all San Diegans, especially those in North County, where relations between Anglos and Latino migrant workers are often tense or hostile.

No community wants to think of itself as tolerant of hate crimes. The vast majority of people find them abhorrent. The words bring to mind the Howard Beach murder in New York or the killing of an Ethiopian man in Portland, Ore.

But hate crimes are on the rise across the country, and San Diego is no exception.

Police documented 147 hate crimes in San Diego County from November, 1988, through September, including the deaths of two migrants who were shot along a rural stretch of Black Mountain Road in North City West. Two teen-agers were arrested; one has pleaded guilty and the other awaits trial.

Although what happened to Candido Salas was far less serious, migrant advocates say it is an example of a rising tide of harassment and violence against migrants.

Crime against migrants, whether racially motivated or not, traditionally has been under-reported because of the victims' fear of deportation. But Candido Salas came forward, even though he is in the United States illegally, because he wanted to help stop such violence.

That is an important step.

But elected officials, law enforcement officials and other community leaders must also make clear, by what they say and what they do, that crimes motivated by prejudice and bigotry will not be tolerated.

Actions or words that even imply tolerance of bigotry, such as the phony derogatory memo about illegal aliens posted on the bulletin board of the Poway sheriff's station last year, or a

RERMV MEETING MAY 25, 1990

ATTENDEES

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Past President Inter-Religious Council
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Member, California Governor's
Committee on Employment of the Handicapped

Bishop Will Herzfeld, Oakland
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Fred Persily, Consultant

STAFF:

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State of California
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John K. Van de Kamp
Attorney General

May 29, 1990

Bishop Will L. Herzfeld
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Lutheran Churches
959 12th Street
Oakland, CA 94607

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Judging from the nature of questions posed by members of the press, you and Msgr. Barry fill a vital role in going where angels fear to tread. Again, my special thanks to you.

Sincerely,

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State of California
Office of the Attorney General

John K. Van de Kamp
Attorney General

May 29, 1990

Msgr. William J. Barry, Chairperson
Commission on Racial, Ethnic,
Religious and Minority Violence
435 Berkeley Avenue
Claremont, CA 91711

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Sincerely,

JOHN K. VAN DE KAMP
Attorney General

STATEMENT BY JOHN VAN DE KAMP
ATTORNEY GENERAL OF CALIFORNIA
ACCEPTING THE FINAL REPORT OF THE
RACIAL, ETHNIC, RELIGIOUS AND MINORITY VIOLENCE COMMISSION
LOS ANGELES AND SAN FRANCISCO, CALIFORNIA
FRIDAY, MAY 25, 1990

I want to thank the members of the Commission for service far beyond the call of duty. Little did you know, six years ago, what you were getting into. But what a job you have done.

Everywhere I go in this state, people come up to me and tell me how grateful they are that this Commission has listened and cared about the rising rate of hate violence in California. Our data is woefully inadequate. But we believe that hate crimes are up by at least 20% in the last couple of years.

Many times these crimes leave no physical scars, but the emotional and psychological damage can be tragic. So often it is not only the victim who suffers, but a whole community which feels the pain of isolation and fear.

Sometimes just to listen is an important act of healing, and this Commission has listened with its heart as well as with its ears. But you have done much more than that. You have proposed solutions.

Now we must make those solutions work.

We have already passed the historic Bane Civil Rights Act, which strengthened criminal penalties for hate violence in California. We've made the Ralph Civil Rights Act work for victims of hate crimes. And we've won passage of the hate crimes data collection bill.

But so much remains to be done. The data collection system exists on paper but not in reality. It has never been funded. So we still don't know the full extent of crimes of bigotry and hatred.

Your key recommendation for local data collection and human relations centers has been defeated in the legislature. And there is still a tremendous need for training for law enforcement and for students, teachers and administrators in our schools.

It would take just a little money, and just a little leadership from the Governor, to make such a big difference in the climate of tolerance and respect for diversity in this state.

For less than \$2 million, we could have the best data collection system, and the strongest coordinated response to hate violence in the nation.

Two million dollars -- out of a budget of \$50 billion.
That's not much money for a state whose future depends so totally
on the ability of different peoples and cultures to live and work
in harmony.

So I promise you this. If I am Governor of this state we
will find that \$2 million. And we will make a commitment to a
California where every person, of every race, creed, and color,
shares to the fullest in the American dream.

So I accept this report with gratitude and with
determination that some day we will not need a commission such as
this.

Some day young people will look back and wonder how crimes
like the murder in Bensonhurst, and the terrible massacre in
Stockton, could ever have happened.

Some day, thanks to the work you have begun, hatred and
bigotry will pass from our children's memories in California.

####